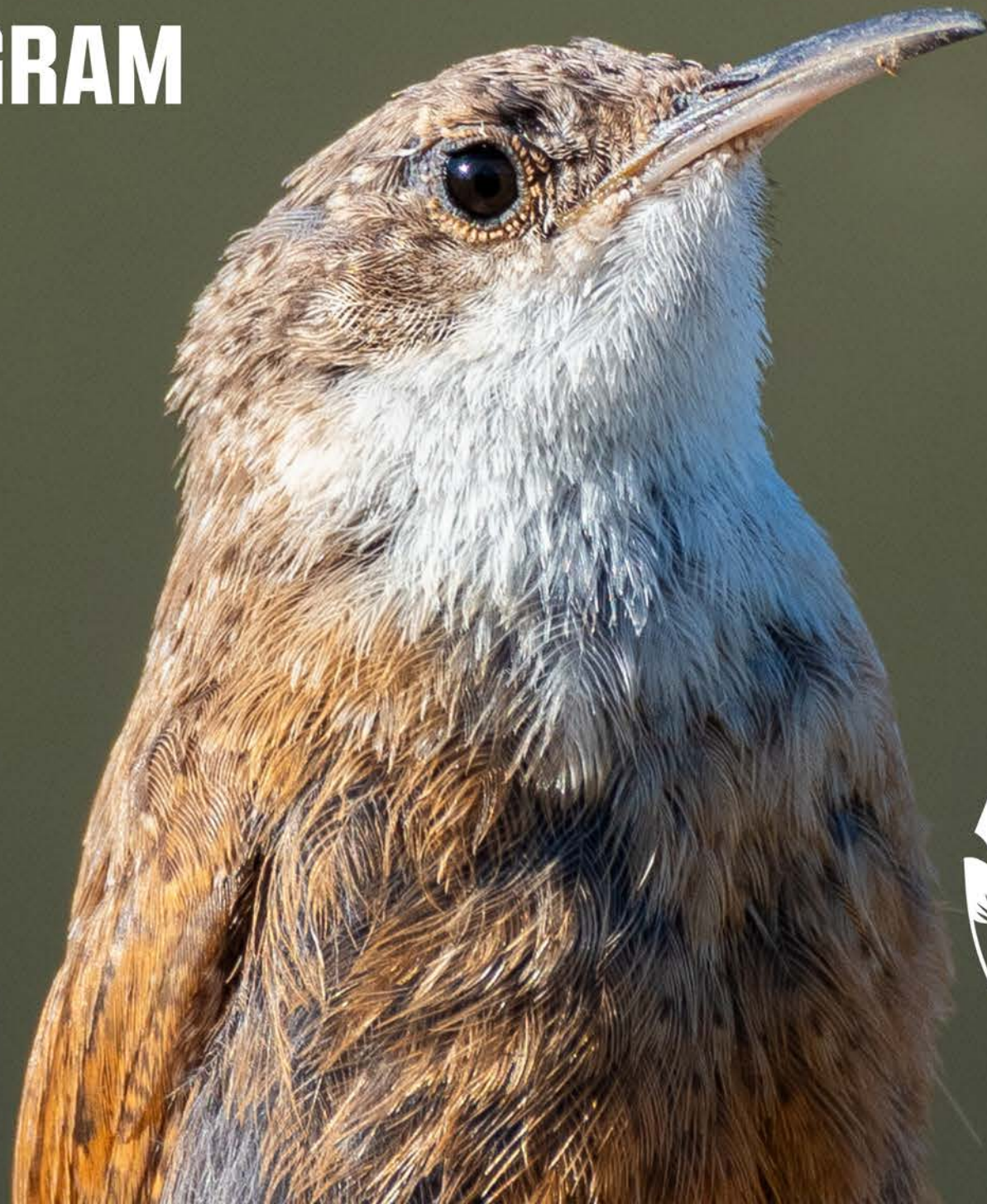


WILDLIFE-O-GRAM

August 2024



OKLAHOMA
DEPARTMENT OF
WILDLIFE
CONSERVATION

Photo: Steven Hunter

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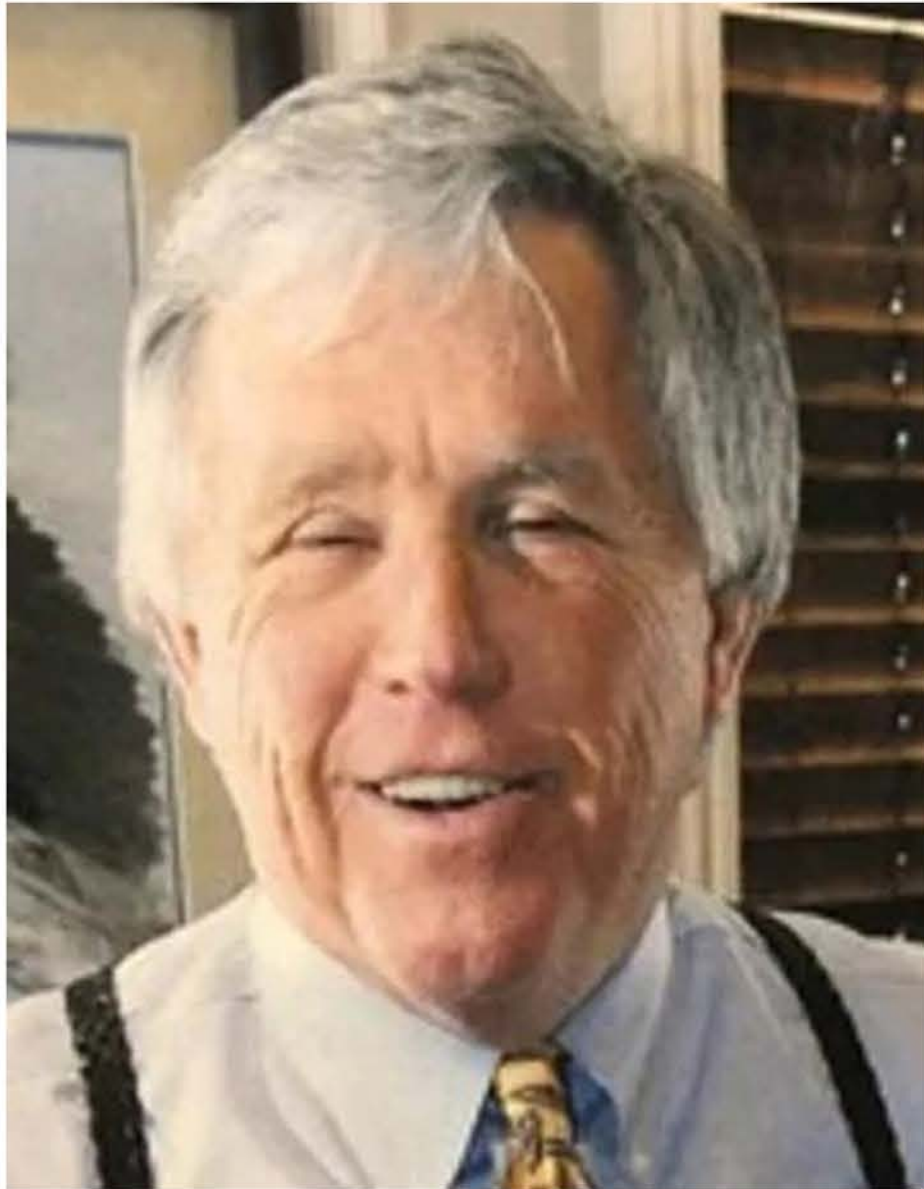
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Around the Department



Photo: Darrin Hill (C&E)

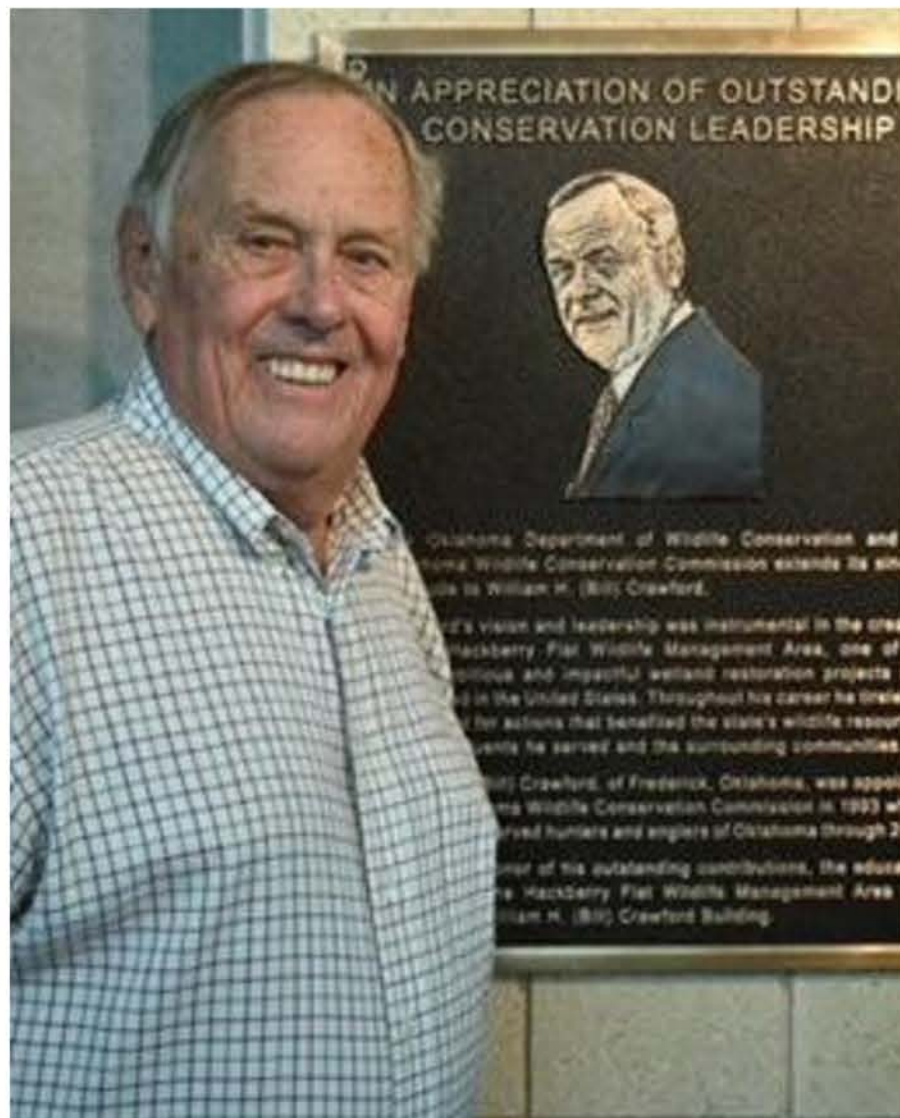
In Memory of Two Esteemed Wildlife Commissioners



Edwin Abel
02/01/1942- 06/18/2024

“A lover of the outdoors, Ed was appointed by two governors to the Oklahoma Wildlife Conservation Commission and served over 16 years.”

OBITUARY



William H. "Bill" Crawford
05/04/1938-07/13/2024

“He was twice appointed a Commissioner, serving from 1991 to 2001 and including two stints as Chairman. One of Bill’s great achievements as Commissioner was the establishment of the Hackberry Flat Wildlife Management Area, described as one of the most significant wetlands restoration projects ever completed in North America.”

OBITUARY

Youth Annual Super Hunting License

By: Michael Bergin

As you've heard, there's a new license in town that simplifies licensing for youth. We hope that also removes barriers to access to the outdoors this fall and beyond. You can read some of the specifics and a list of FAQs to learn more about the license in this blog post on the Outdoor Oklahoma Journal.

**YOUTH ANNUAL SUPER HUNTING
LICENSE**



Urban Dogtown Gets New Start on WMA

By: Jena Donnell (C&E)



Black-tailed prairie dogs were recently relocated from a site slated for development in Yukon to a Western Oklahoma WMA.

For decades, the city of Yukon has grown around a small black-tailed prairie dog town until it has become a 20-acre tourist attraction surrounded by busy roads, businesses, and housing additions. The property at Sara Road and U.S. Route 66, labeled “Prairie Dog Field” on Google Maps, has once again been slated for a new development, setting up a nearly unique opportunity for the Wildlife Department to coordinate the relocation of prairie dogs to a Western Wildlife Management Area.

“After two full days of coordination and teamwork, we have moved 38 animals from the urban Yukon site,” said Kurt Kuklinski, research supervisor for the Wildlife Department. A similar effort, led by retiree Larry Weimers, was made in the summer of 2014. Wire cages were crafted during that relocation attempt to help the prairie dogs acclimate to their new surroundings and provide added protection against predators until the rodents created their belowground tunnels.

“I appreciate all of the help with preparing the relocation site, finding and prepping the holding pens, caring for the animals, miles and hours spent driving, and general support,” Kuklinski said. “I believe that the relocation has a good chance of success due to everyone’s best efforts.”

Farewell Yukon

While the 2014 relocation involved a contractor pumping soapy water into the tunnels, this year’s effort relied on a University of Louisiana team that agreed to include the Yukon site in their multi-state study of the prevalence of disease in prairie dog towns.



Approximately 70 live traps were deployed during the two-day trapping session in mid-July and 38 prairie dogs were captured. Seventeen prairie dogs, including an individual with suspected mange that was later taken to a rehabilitator, were captured on the first day and 21 were captured on the second.

The prairie dogs were held in the live traps until individuals were transferred into a funnel-shaped catch bag and anesthetized with isoflurane. Within minutes, a blood sample and ear tissue were taken; fleas were collected; and a small PIT tag was implanted between the shoulders. Before the prairie dogs came out of anesthesia and were placed in small pet carriers lined with hay, length and weight measurements were recorded along with the sex and age of each individual.

Hello Western Oklahoma

After being processed in Yukon, the prairie dogs were transported to Western Oklahoma, transferred into wire relocation cages, and held overnight. The following morning, they arrived at a WMA and the cages were staked over starter burrows that had been augured about 4-feet deep. The prairie dogs could enter the starter hole through a hinged door on the trap floor and will eventually dig out of the trap.



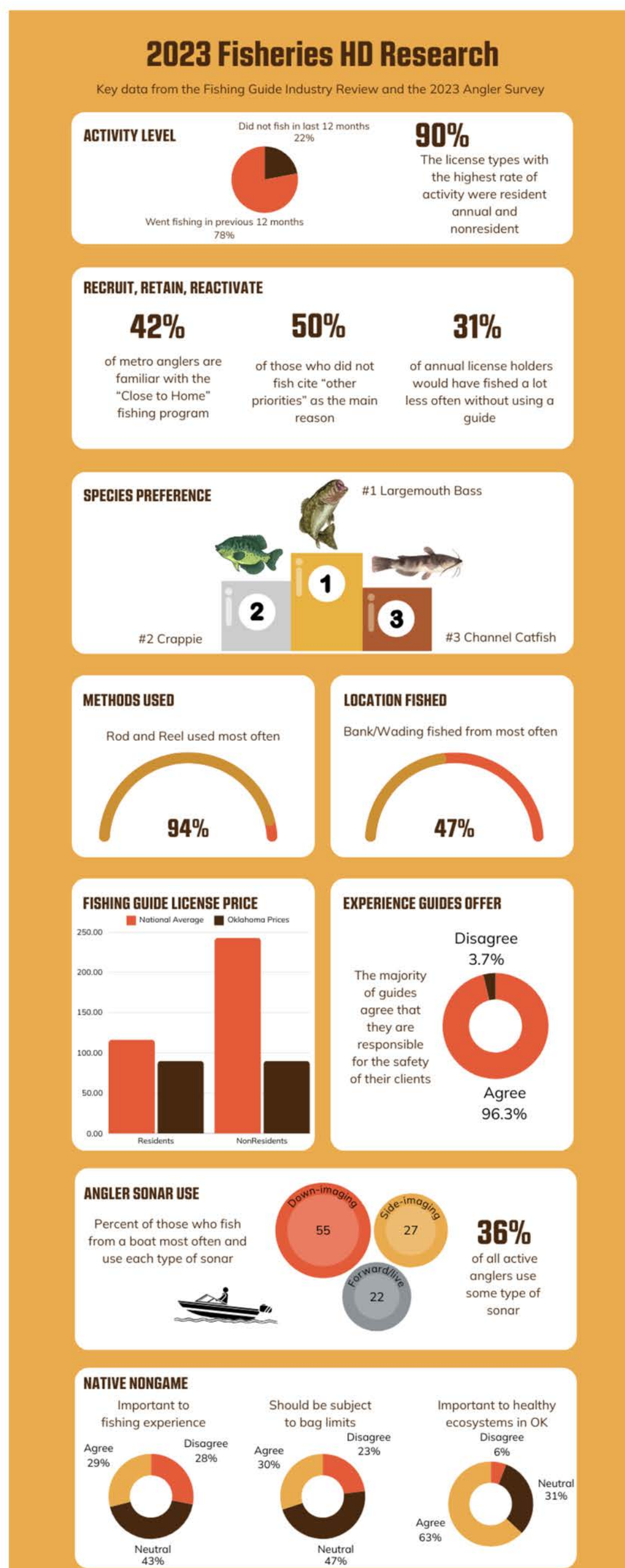
With time, the prairie dogs will hopefully adapt to their new surroundings – including a new suite of predators – and expand beyond the starter town.

The Wildlife Department was able to take advantage of the development of a well-known prairie dog town and may make similar relocations on a case-by-case basis. Even so, prairie dog relocations are not part of Wildlife Division’s long-term plan. Instead, questions from the public about prairie dogs can be directed to Kurt Kuklinski.

2023 Fisheries Human Dimensions Research

By: Betsey York (C&E)

In 2023, I completed two social science research projects for fisheries division. The first was a statewide analysis of the fishing guide industry and the second was the quinquennial statewide angler survey. The review of the fishing guide industry contained a nationwide audit of fishing guide licenses, a survey of licensed fishing guides and a look at the activity of fishing guide users. The statewide angler survey asked about angler activity, species preference, bass and trout activity, and perceptions of native nongame fish. Both reports can be found under the "Fisheries" heading here: [Human Dimensions Research: OK Department Of Wildlife Conservation \(wildlifedepartment.com\)](https://wildlifedepartment.com).



2023 Game Harvest Survey Report

By: Betsey York (C&E)

This social science research is conducted annually to understand trends in hunter participation and harvest as well as wildlife division requested topics that will aid in decision-making for current or upcoming management issues. This year's survey included:

- Hunter activity (season participation, harvest, days active, location of hunt, etc.)
- Public land use and satisfaction
- Use of public access leased land (OLAP, H3R)
- Hunting guide use
- Reduction in limit for antlered deer harvest
- Change over time to private land access
- Trapping perceptions and future interest

2023 GHS REPORT



Kaw WMA Field Day

By: Joey McAllister (W)

Below are some pictures from our “hack and squirt” field day on Kaw WMA. We had 19 volunteers show up and assist with treating a few hundred trees across approximately 10 acres. Hack and squirt method consists of hacking small cuts in the trunk of targeted trees and squirting an herbicide solution in the cut. This treatment will help reduce canopy cover within a closed canopy forested area. Allowing sunlight to reach the ground will promote diversity in the plant community and structure at ground level. This added diversity will improve habitat quality by providing food and cover resources needed by a variety of wildlife species. In addition, this added vegetation at ground level will provide better fuels for prescribed burns allowing us to maintain this habitat with fire; a tool that is far less expensive and more impactful than both chemical and mechanical vegetation treatment options.



Joey McAllister (W), Josh Richardson (W), Tell Judkin (W), Kyle Johnson (W), Zack Smith (W) as well as interns Abigail Childers, Collin Horton and Katherine Miller all pitched in to help this field day be a success.

Atoka Shooting Range Update

By: Amanda Thomas (C&E)

Construction kicked off in April 2024 at Atoka WMA shooting range. Delays occurred at the start of the project, but recently the contractor has been steadily at work on the berms and backstops. Estimated completion this fall. The project includes rifle, pistol, shotgun, and archery ranges.



April 12, 2024



June 11, 2024



July 3, 2024



July 25, 2024

**QUARTERLY MEETING
PRESENTATION**

Eufaula Lake Habitat Project

By: Michael Hollie (F)

The City of Eufaula generously donated \$10,000, which was matched with our sport fish restoration funds at a 3:1 ratio, totaling \$40,000 for conservation efforts at Eufaula Lake. Between March and June of this year, we built and deployed 117 Shelbyville Cubes and 68 Mossback structures around the lake. The City of Eufaula has pledged to donate \$10,000 each year for the next five years. Additionally, the Major League Fishing Organization contributed \$10,000 worth of Mossback structures.



FISH ATTRACTOR MAP

Interim Studies

By: Nels Rodefeld (C&E)

Legislative studies take place during the summer/fall as part of the process to look into issues that may/may not need legislative action. Often, they're a good way to learn about a topic, what's happening and why, and no further action is needed or taken.

This year, the following studies have been approved from those requested by members. Specific meeting dates/times are not yet set. I will be working with staff to figure out if, how, or who, would be able to provide ODWC's perspective is asked to participate in any of the studies.

IS-24-004 by Sen. Bullard. A study on boards and commissions for Law Enforcement Agencies. Assigned to the Senate Public Safety Committee.

IS-24-016 by Sen. Hamilton. A study on Lake Eufaula and the Corps of Engineers. Assigned to the Senate General Government Committee.

IS-24-031 by Sen. Jech. A study on invasive woody species on state property. Assigned to the Senate Agriculture and Rural Affairs Committee.

IS-24-039 by Sen. Daniels. Gatekeepers – How to ensure boards and commissions meet their statutory obligation to act in the public's best interest. Assigned to the Senate General Government Committee.

H - 24-001 by Rep. Kendrix. A study of administrative rules procedures act.

H 24-009 by Rep. Banning. A study on accessible heated dock fishing for Oklahomans.

H 24-019 by Rep. Rick West. Incentives and legislative remedies to bolster in-state retention and out of state recruitment for Oklahoma's colleges and universities. (This one I added due to repeated past legislation re: license discounts for college students.)

H 24-023 by Reps. Worthen and Newton. A study on invasive species control of woody species – restoring Oklahoma's grasslands and riparian areas.

H 24-056 by Rep. Lepak. A study on pension impact on recruitment and retention of public employees.

H 24-059 by Lepak. A study of Oklahoma public pensions and possible reforms.

H 24-087 by Reps. Humphrey, Dempsey and West (Rick). A study on the Kiamichi River in Southeast Oklahoma.



OWCF Update

By: Kelly Adams (C&E)

Since the Foundation's formation in 2018, OWCF has been dedicated to supporting ODWC in its mission to preserve our state's wildlife and wild spaces for future generations to enjoy. Through contributions and donations, the Foundation has been able to fund a variety of projects that have had a positive impact on outdoor enthusiasts across the state.

Some of the major contributions from OWCF to date include:

- Initiating a \$952,770 endowment with Midway USA Foundation to support youth shooting sports programs in Oklahoma.
- Providing funding for various planning and engineering studies to improve wildlife management areas and create new outdoor recreational spaces.
- Purchasing essential equipment for ODWC Game Wardens, including an airboat.
- Supporting programs like the Nuisance Bear Response Team, Fostering Outdoor Oklahoma Families, and Close to Home Fishing events.
- Received \$320,000 in grant funding.
- In addition, the Board of Directors recently approved funding for several new projects, including expanding outdoor education programs in schools across the state, supporting the Stars and Stripes Project for disabled veterans and Gold Star families, and several others.

You can learn more about the Foundation's mission and accomplishments [here](#):

OWCF

2024 Clay Shoot Fundraiser

The Foundation is hosting a clay shoot fundraiser at The Cedar Gate Sept. 9. Funds raised from this event will go directly to ODWC. If you're interested in a little friendly competition while also raising money for conservation, consider registering a team. Or, share this information with anyone you think would be interested.

SIGN UP HERE



Quail Forever Summer Youth Event

By: Lt. Joe Alexander (LE)



On July 15 ODWC participated in the Indian Territory Quail Forever Summer Youth Event held at beautiful Hudson Lake near Pryor, Oklahoma. The day was spent sharing outdoor fun with families from northeast Oklahoma that included a Shotgun Training Education Program, Archery Program, and all kinds of fishing fun! I had the pleasure of working alongside an amazing team who enjoy sharing their passion for the outdoors. The joy on the kid's faces as they learn a new skill and connect with the outdoors is what it's all about! Special thanks to the ODWC team: Dartanion Tilley (LE), Kody Moore (LE), Riley Willman (LE), Monte Reid (LE), Austin Jackson (LE), Rylee Rolling (LE), Tony Crawford (W), and Russell Perry (W).

OK-FIRE WORKSHOP

Several free OK-Fire training workshops will be available this fall for individuals in wildland fire management, focusing on applications related to wildfire, prescribed fire, and smoke. There will be two in-person options and one virtual option:

- McAlester (in-person): October 10, 2024, 9 a.m.- 4:30 p.m.
- Woodward (in-person): November 7, 2024, 9 a.m.- 4:30 p.m.
- Virtual: December 11- December 12, 2024, 1 - 4 p.m.

The workshops will be led by Dr. Monica Mattox, Andrea Melvin, and guest speakers. Content will include a combination of presentations, case studies, and interactive lab exercises. Topics will cover the OK-Fire website, components of fire danger, forecast and monitoring products, real-life emergency management scenarios, and prescribed burning. A catered lunch will be provided. Please note that the registration deadline for each workshop, virtual or in-person, is one week before the workshop date.

If you have any questions or need further information about these workshops, please email: okfire@mesonet.org.



Caution sign located upwind of a prescribed burn. Photo by Jena Donnell (C&E)

REGISTER HERE

Repurposing Magazines



We recently cleaned out our magazine archive and have several leftover issues of Outdoor Oklahoma. If you know a teacher or anyone else who could reuse these magazines, please contact Heather Del Moral. For some creative ideas, click the link below to explore 30 crafty ways to repurpose old magazines.

REPURPOSE IDEAS



Blood Drive

By: Kristen Gillman



The Oklahoma Blood Institute will be hosting a blood drive on Aug. 22, 2024, from 10 a.m.-1 p.m. in the Oklahoma Room (first floor) at ODWC headquarters. You are welcome to share with family and friends.

Donors will receive a bigfoot shirt and a summer park ticket.

Every two seconds someone needs blood, and your donation will save someone's life!

[SIGN UP HERE](#)

Fishing Clinics

By: Heather Del Moral (C&E)

As fishing clinics start to wind down for the year, we are reminded that they are a collective effort across all divisions, aiming to introduce the joys of the outdoors to people of all ages. From senior centers to family and kid-oriented events, these clinics create lasting memories and foster a love for fishing. At the Zebco pond at the Jenks Aquarium, they hosted 370 people this year, including regular family fishing clinics, Tulsa Boys Home visits, and various senior living groups. One memorable participant was a 103-year-old woman who caught a catfish, showing that fishing truly is an ageless activity. There were fishing clinics hosted at Arcadia as well as other locations throughout the state by various Department employees. Through these clinics, we continue to build a community of outdoor enthusiasts and ensure the legacy of fishing is passed on to the next generation.



ACI Awards 2024

C&E specialists Blake Podhajsky, Darrin Hill, and Smokey Solis recently attended the annual Association for Conservation Information conference in Arlington, Va, where they proudly brought home several awards for ODWC.

First Place Awards

- Regulations Publication: 2023-24 Oklahoma Fishing and Hunting Guide (Smokey Solis and the regs committee)
- Best social media presence: (Sarah Southerland and Team)
- External Newsletter: The Wild Side (Jena Donnell)
- Internal Communication: Wildlife O Gram (Heather Del Moral)
- Video Feature Hunting and Fishing: Back to her Roots; Kayak Jugline Fishing (Blake Podhajsky)

Second Place Awards

- Video Feature Outdoor Recreation: Urban Wildscaping (Blake Podhajsky)
- Best use of humor: Gar Week Trivia (Blake Podhajsky and Sarah Southerland)
- Magazine Feature Article: State's Longear Sunfish (Brandon Brown)

Third Place Awards

- Best Social Media Campaign: Gar Week (Sarah and Team)



Blake, Darrin and Smokey proudly holding the awards from ACI.

AN INVITATION TO FAMILY & FRIENDS

AFTER

31 YEARS

OF DEDICATION

COLIN BERG IS RETIRING

**THURSDAY,
OCTOBER 24**

12 p.m.

**ARCADIA CONSERVATION
EDUCATION AREA**

7201 E 33rd st
Edmond, ok

**RSVP BY
OCTOBER 17**

405-990-1374
micah.holmes@odwc.ok.gov

**FISH FRY PROVIDED
SIDES WELCOMED**

DONATIONS FOR RETIREMENT GIFT:
Venmo @Micah-Holmes-12 Cash
CashApp @jennyben81



Retirement Spotlight: Chief of Law Enforcement Robert Fleenor

By: Heather Del Moral (C&E)

This month, our retirement spotlight catches up with Robert Fleenor, who retired as Chief of Law Enforcement in 2016. When asked if he was enjoying retirement, Robert replied enthusiastically with two words: "A lot!"

Family has become Robert's primary focus, as he wanted to retire to spend more time with his grandchildren and wife Mikki (Former Human Resources Administrator of ODWC). Last summer, the family took a memorable trip to Montana, visiting landmarks like Mount Rushmore, Devils Tower and several days at Yellow Stone National Park to celebrate his grandson Connor's high school graduation. Robert is proud of all his grandchildren: Gabe, 23, is an Airman stationed at Mildenhall AFB in England, enjoying extensive travels. Connor is a sophomore at Kansas State University, majoring in Athletic Training and serving as fraternity president. Ryne, a freshman at Glenpool Middle School, plays hockey and participates in archery. Anson, 9, is active in acting, singing, and dancing in Tulsa.

Robert and his wife, Mikki, have embraced beekeeping, maintaining three hives and sharing honey with friends and family. In retirement, Robert has transitioned from being the primary hunter to mentoring his family in hunting. Helping Mikki and his grandson each get their first deer brought him more joy than hunting for himself. His grandson's involvement in preparing food plots made the experience even more rewarding when he harvested a deer from his hard work. Another activity keeping Robert busy is joining a group of Cubs fans, with whom he and Mikki travel to games. They shared a suite in Arlington last year and plan to visit Wrigley Field in the future.

Robert advises future retirees to plan activities to stay busy and active, emphasizing the importance of structure and goals. He works part-time in security and looks forward to trips, such as trout fishing in New Mexico. He misses the relationships with former colleagues and fondly recalls support from people like Jeff Boxrucker, who helped him adjust from working as a game warden in the field to an office environment.

Robert ended our conversation with a movie quote that sums up his philosophy on life: "Life moves pretty fast. If you don't stop and look around once in a while, you could miss it." — Ferris Bueller.



A photograph of a porcupine standing on a sandy beach. The porcupine's quills are dark with light-colored tips, and they are raised. The background shows the ocean with gentle waves. The text "SHOUT OUTS!" is written in white, bold, sans-serif capital letters on the right side of the image.

SHOUT OUTS!

Photo: Stephen Ofsthun



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Mr. Micah Holmes
Department of Wildlife Conservation
1801 N. Lincoln Blvd.
OKC, OK 73152

Dear Mr. Holmes,

On behalf of Youth Leadership Oklahoma and its 52 enthusiastic students, I would like to express our deepest gratitude for taking the time to share your invaluable knowledge and insights with us. Your participation as a speaker in our program has left a profound impact on our young leaders, and we are truly grateful for the experience you provided.

Your words resonated with them and sparked curiosity, inspiration, and motivation—the conversations that happened afterwards showed the lasting impression that you left on Class 24.

As you know, our mission at Youth Leadership Oklahoma is to cultivate the next generation of leaders in Oklahoma, and your contribution played a significant role in fulfilling this objective. With your help, YLOK was able to expand the horizons of our students and instill in them a greater sense of responsibility and vision for the future.

We received an overwhelming response from the students, expressing their appreciation for the opportunity to learn and hear from you. Your ability to connect with them on a personal level made the experience all the more meaningful, and we are delighted to witness the positive impact it has had on their personal and professional growth.

Here are some testimonials from our participants (you can see and hear more about the week on the YLOK Class 24 video on our website at www.tinyurl.com/YLOKCLASS24).

Once again, thank you for sharing your time, knowledge, and passion with our students. Your contribution has undoubtedly made a difference in their lives and has fueled their aspirations to become exemplary leaders in their communities.

On behalf of the LOK Board of Directors and the students that participated in Class 24, thank you for helping us to shape the leaders of tomorrow!

With gratitude,

Jodi Lewis
President and CEO

Vivian Le
Program Director for Members & Youth



Camp Director Amber Lavalley called to express her gratitude to Brian Meskimen and Heather Del Moral for their captivating skins and skulls presentation at the Incredible Kids Academy summer camp. She shared that the kids absolutely loved it and learned a great deal!

Game Bag



Photo: Heather Del Moral (C&E)



Garret Harley (LE) has welcomed a sweet new addition to his family. Gracelyn Kate Harley was born July 2, 2024. Weight: 7.11 Length: 19 1/4 She is perfect in every way just like her big sister Kennedy. Congratulations to the Harley family!



Kristi Keeling (A) shared that her daughter Paige recently participated in an Auctioneering Camp held at Eastern Oklahoma State College earlier this month and won the reserve camp champion title in the beginners' division. Way to go Paige!





Mike Baker (LE) daughters Mesa & and Hayes enjoyed catching sandbass and making memories on Grand Lake!



Dallas Barber (W) spent quality time with his girls at his buddy's farm for some sunflower field pictures, a ranger ride, and some bluegill fishing!



Director Wade Free is embracing R3 by passing on the tradition of fishing to his grandchildren, Texi, Teazli, and Trainor.





Mikki Wilmoth (W) enjoys taking her grandsons fishing. Her oldest grandson, Jeffrey, caught a nice walleye at Arcadie Lake!



It is hard to beat the enthusiasm of a kid catching a fish by himself on a spinning reel!
Amanda Thomas (C&E) is passionate about passing the joy of fishing down to her nieces and nephews.





Eric Brennan (F) shared this precious photo of his two-year-old son, Archer, with his very first fish which he caught from his grandpa's farm pond.





Emily Clark (W) proudly shows her impressive 25-inch saugeye, weighing in at 7.3 pounds, which she caught using an ultralight rod and reel. After work one day Emily decided to do a little fishing at Arcadia. Emily hooked the fish once, but it managed to escape. Determined, she cast her line again and hooked it a second time. "It felt like a log," she recalls. Emily fought the saugeye for about 10 minutes until it tired out and surfaced. The fish wasn't even hooked by the jig itself but by the tough skin of its cheek. Emily enjoyed the tasty catch and continued fishing, landing a few crappies as well.





Michael Hollie (F) harvested a turkey this spring and, with guidance from retired Assistant Hatchery Manager Bill Newman, just completed his first feather board.



Shawn Gee (C&E) loves soaking up summer vibes with his wife and grandkids on their fishing adventures!



Fisheries retiree Bill Newman received his first belt buckle for the State Champion Fish at the Oklahoma Taxidermy Show. Amazing work Bill!



Todd Craighead (C&E) recently enjoyed wheeling below Pensacola Dam at Disney.



Lance Meek (C&E) enjoyed trout fishing on his summer family vacation.

ODWC NEW EMPLOYEES



Dylan Swanson
Payroll/Benefits Specialist



We are thrilled to introduce Dylan Swanson, our new payroll/benefits specialist in Human Resources section. Dylan played college baseball at Bacone before earning a degree in Organizational Leadership with a focus on Human Resources from UCO. His career began by helping start up multiple businesses, where he discovered his love for HR, prompting him to pursue it professionally. Dylan enjoys hunting, fishing, exploring state parks and scenic landscapes, and is an avid disc golfer, traveling nationwide to compete. During the winter months, Dylan shifts gears to play guitar and read. His love for diverse cultures and travel, particularly for food experiences, keeps him constantly seeking new adventures. Dylan feels incredibly welcomed by the ODWC family and is excited about his future here. He looks forward to a long and fulfilling career, contributing to our team and growing both personally and professionally. Welcome to the team, Dylan!

Raylee McGlocklin
Hatchery Technician



We are excited to welcome Raylee McGlocklin, our new hatchery technician at the Durant state fish hatchery. Raylee's impressive background and passion for the outdoors makes her a fantastic addition to our team. She attended Murray State College, earning associate degrees in science and criminal justice in 2022. This year, she completed her bachelor's degree in fisheries and wildlife science from Southeastern Oklahoma State University. Raylee has hands-on experience from her time as an intern at the Durant state fish hatchery through the Chickasaw Nation's School to Work Program. Her love for outdoor activities such as hunting, fishing, kayaking, and working with livestock has been a part of her life since childhood. In her free time, Raylee enjoys wildlife photography and beading, combining her artistic skills with her love for nature. She is happy to spend time working outdoors, contributing to the conservation efforts at the hatchery. Welcome to the team, Raylee! We look forward to seeing the great work you'll do with us.

A photograph of a field of wildflowers. In the foreground, there are several tall, thin stems with clusters of bright red flowers. Interspersed among these are some yellow flowers with dark centers. The background is a vast field of similar flowers stretching towards a horizon under a bright blue sky with wispy white clouds. The lighting suggests it might be late afternoon or early morning, with a warm glow.

HR CORNER

Photo: Erika Breit (constituent)

Deadlines

August Timesheet Deadlines: All employees (full-time and part-time) must have all August hours entered and submitted by noon on Sunday, September 1, 2024. All supervisors must have all timesheets reviewed and approved by end of day on Sunday, September 1, 2024.

Holiday Weekend: Remember, Aug 31 – Sept 2 is a Holiday Weekend (Labor Day). Make sure you have all time and leave submitted and/or approved by Friday, August 30 if you won't have Workday access over the weekend.

Mid-year Performance Review: August 15, 2024 (see below for details)

Timekeeping Tips

Errors in Workday Time/Leave Entries: HR is still seeing quite a few errors in time/leave entries. Please review the updated [HR Toolkit Fact Sheet 3A1 – Time & Leave Reporting in Workday](#) for new procedures (as of 5/1/2024) for time/leave entries. This fact sheet is also available on the TOAD under Admin > HR > Time & Labor.

Employees: Please enter your "Time Type: Miles - Project" on the day they occur. Because of changes to the way we review data for Federal Aid purposes, it is no longer acceptable to enter all your miles for the week on the last day of the week.

Supervisors: Please make sure your Interns/Bio Aides DO NOT work more than 40 hours per week. Part-time, temporary employees should not be earning Compensatory Time in Workday.

Mid-Year Performance Reviews

Employees: Please check your Workday Inbox for a Task to complete a Self Evaluation for your Mid-Year Performance Review. This process was initiated in July by HR. If you have not received this Inbox Task, please contact Karla Beatty.

Supervisors: Please have all of your Mid-Year reviews completed by August 15, 2024.

Instructions for completing the Mid-Year Review can be found at this link: [HR Toolkit Fact Sheet 6A2 - Mid-Year PMP](#) and [ODWC PMP Part Three - Mid-Year](#) or click the link below to the TOAD.

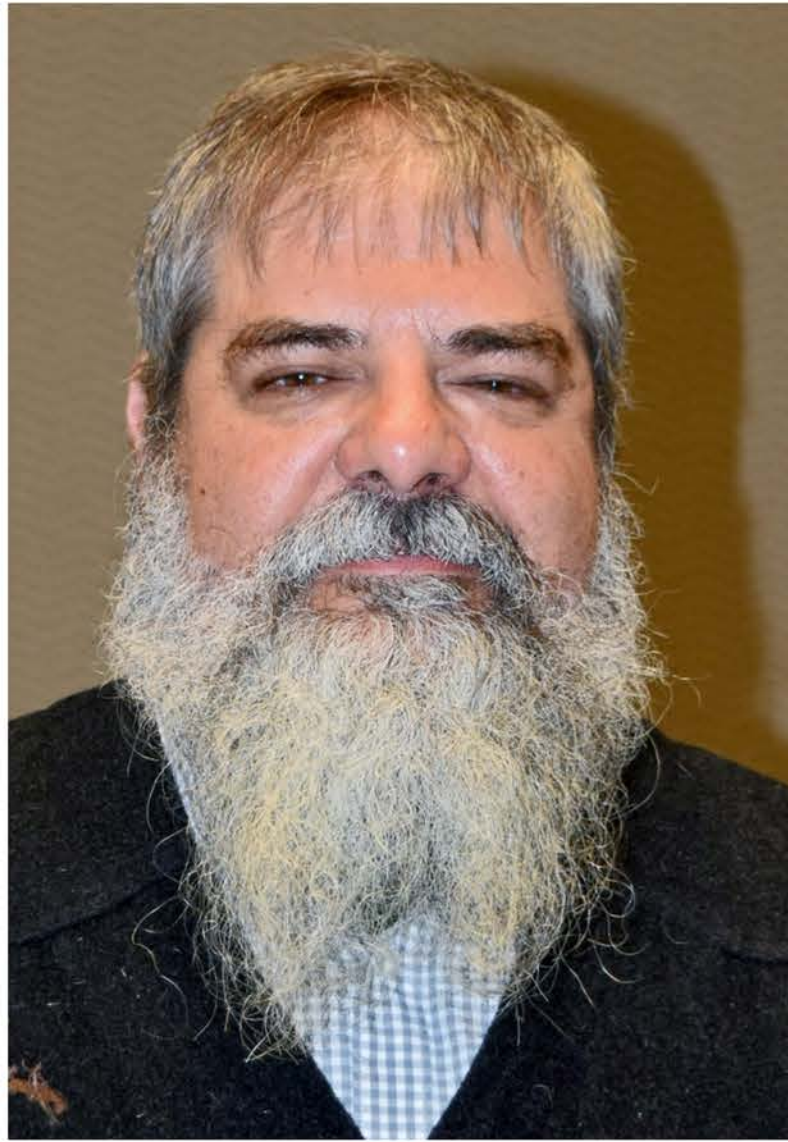
PMP INFORMATION



Photo: Blake Podhajsky (C&E)

[VIEW DIRECTOR'S REPORT](#)

[COMMISSION SUMMARY](#)



Jerry Shaw (W) recognized for 30 years.



Patrick Matlock (LE) recognized for 30 years.

July Personnel Actions

New Hires

Ty Gibbs – Wildlife Technician, Eufaula WMA, 7/1/24

Raylee McGlocklin – Hatchery Technician, Durant SFH, 7/1/24

Dylan Swanson – Payroll Specialist, Central Office, 7/8/24

Transfers

Jason Smith, C&E Specialist to Wildlife Biologist, Private Lands, SW Region, 7/1/24

Resignations/Terminations

Heather Gaylord- C&E Specialist, 7/12/24

Joshua Porter- Fisheries Technician, 7/19/24

Matt Farris- Game Warden, Cherokee County, 7/25/24

Sam Johnston- Fisheries Streams Biologist, 7/26/24



August Birthdays

- DELMEDICO, ANTHONY 8/1
- HOWSER, TYLER 8/1
- WILDER, MARK 8/1
- PHILLIPS, CHANCE 8/3
- JOHNSON, LAUREN 8/4
- MESKIMEN, BRIAN 8/7
- MURRAY, MARK 8/7
- TAYLOR, CALEB 8/8
- GREEN, LARRY 8/9
- NABONNE, JOSEPH 8/10
- GILLMAN, KRISTEN 8/12
- WALDORF, CHASE 8/12
- LOUDERMILK, SHAY 8/13
- ROLLING, RYLEE 8/13
- HILL, DARRIN 8/15
- ROBINSON, GABBY 8/15
- LUETKEMEYER, CHERYL 8/16
- HORTON, RUSS 8/17
- JONES, CODY 8/17
- RICHARDSON, JOSHUA 8/17
- COPELAND, NATHANIEL 8/19
- BANTA, DAVID 8/21
- SCHOONOVER, KELVIN 8/22
- GILLHAM, JAMES 8/24
- PERRY, JOHN 8/24
- BARTNICKI, JORY 8/28
- LEONARD, TRISTIAN 8/28
- PODHAJSKY, BLAKE 8/28
- FARQUHAR, COLBY 8/29
- FIELDS, SHANE 8/30
- FRANCE, MICHAEL 8/30
- MURRAY, DAVID 8/30
- RAASCH, TANNER 8/30
- SPRINGWATER, TERRY 8/31

September Birthdays

- LAWSON, KEN 9/1
- SWANSON, DYLAN 9/1
- WALKER, MARK 9/2
- EMMONS, GARY 9/3
- COFFEY, ANDREW 9/5
- FOSTER, JIMMY 9/5
- CAMPBELL, TIM 9/8
- SCHOOLEY, JASON 9/8
- BROWN, BRANDON 9/8
- VAUGHAN, ANDREW 9/8
- CRAMER JR, BUD 9/9
- FIELDER, ZACK 9/9
- JOHNSTON, BRAD 9/10
- TAYLOR, MICHAEL 9/10
- WHEELER, JUSTIN 9/11
- STREBER, MARY 9/13
- GAINER, ELAINE 9/15
- JOHNSON, KYLE 9/15
- CURRAN, JAKE 9/21
- HAWKES, ZEKE 9/21
- LOFTIS, MARNI 9/22
- PERRY, RUSSELL 9/22
- DOSSEY, AARON 9/23
- ROCKWELL, JASON 9/25
- HENRY, JERRY 9/27



REELIN' IN THE YEARS

- ALEXANDER, JOE PAUL 18
- BAKER, MICHAEL 16
- BICKERSTAFF, BEN 21
- BLACKBURN, TUCKER 5
- BROWN, BRANDON 26
- BROWN, JESSICA 4
- CAMPO, LEAH 22
- DESHAZER, DALTON 2
- DINKINES, BILL 33
- DOSSEY, AARON 10
- GILLHAM, JAMES 18
- GOGGIN, JESSE 2
- HARRIET, JACOB 5
- HAWKES, ZEKE 10
- HILL, DARRIN 19
- JOHNSON, KYLE 22
- JOYNER, KELLI 10
- KEMPH, RYAN 18
- LEHRMAN, BRANDON 30
- LOFTIS, MARNI 21
- LOOKABAUGH, SHARON 17
- MCALLISTER, JOSEPH 11
- PENWRIGHT, MATTHEW 6
- PRESLEY, LINDSEY 17
- REID, MONTE 30
- ROBERTSON, DAVID 34
- RODEFELD, NELS 30
- SHANHOLTZER, TAMMY 3
- SHIMP, LOGAN 5
- STITES, DALE 16
- STOUT, TREAGER 1
- STRANG, CHAD 21
- THOMAS, AMANDA 12
- UMBER, BRET 17
- WILLIAMS, JAMES 18
- WILLMAN, RILEY 5
- WOOD, MACK 7
- YOUNGBLOOD, CODY 16

